



The EEF was established by Residents in 2019 after the Montecito Debris Flow to provide assistance to Casa staff experiencing financial hardship due to unexpected emergencies.

EMERGENCY CATEGORIES



HOME/HOUSING



MEDICAL



DENTAL



TRANSPORTATION



FUNERAL EXPENSES



EXTREME CIRCUMSTANCES

FUND IMPACT

In 2025, the EEF awarded 46 grants, totaling nearly **\$160,000** and received **\$100,000** in contributions.



HOW MUCH ARE THE GRANTS?

Grants are paid directly to service providers (doctors, dentists, landlords, mortuaries, etc.) Therefore, employees are not taxed. Grants are limited to \$5,000 per employee over a 12 month period. Once an employee reaches \$10,000 in grants, they can only reapply after three years.

HOW CAN I CONTRIBUTE?

- Cash/Check/Credit Card
- Casa Statement
- Donor Advised Fund
- IRA Gift
- Stock Gift

(Note EEF where applicable)

HOW DOES THE FUND WORK?

All employees can apply for a grant.

Applications are submitted to Human Resources and reviewed by the EEF Review Committee within a week.

QUESTIONS? →

Lisa Thomas, Director of Philanthropy:
805.969.8070

Resident Chair, Nina Schooler:
917.543.2740

EEF CONTRIBUTIONS
ARE TAX-DEDUCTIBLE