

The Employee Emergency Fund

The EEF was established by Residents in 2019 after the Montecito Debris Flow to provide assistance to Casa staff experiencing financial hardship due to unexpected emergencies.

EMERGENCY CATEGORIES



HOME/HOUSING



MEDICAL



DENTAL



TRANSPORTATION



FUNERAL EXPENSES



EXTREME CIRCUMSTANCES

QUESTIONS?

Contact Resident Chairperson
Nina Schooler
(917) 543-2740 or
Lisa Thomas, Casa's
Director of
Philanthropy
(805) 969-8070.

ALL CASA EMPLOYEES CAN APPLY

**In 2025,
the EEF awarded 46
grants, totaling nearly
\$160,000.**



HOW CAN I CONTRIBUTE?

Donations can be made by Cash/Check (made payable to Montecito Retirement Association), Donor Advised Funds, Casa Monthly Statement, IRA gift, Stock gift, etc. (Note EEF where applicable)

HOW MUCH ARE THE GRANTS?

Grants are paid directly to service providers (doctors, dentists, landlords, mortuaries, etc.), not to employees themselves, and are limited to \$5,000 per employee over a 12 month period. Once an employee reaches \$10k in grants, they can reapply after 3 years.

HOW DOES THE FUND WORK?

Applications are submitted to Human Resources, reviewed within a week by a committee of residents, Casa management and the MRA board.

EEF CONTRIBUTIONS ARE TAX-DEDUCTIBLE

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EMPLOYEE
EMERGENCY FUND