

# The Employee Emergency Fund

*The EEF was established by Residents in 2019 after the Montecito Debris Flow to provide assistance to Casa staff experiencing financial hardship due to unexpected emergencies.*

## EMERGENCY CATEGORIES



HOME/HOUSING



MEDICAL



DENTAL



TRANSPORTATION



FUNERAL EXPENSES



EXTREME CIRCUMSTANCES

## ALL CASA EMPLOYEES CAN APPLY

**In 2024,  
the EEF awarded 46  
grants, totaling nearly  
\$160,000.**



## HOW MUCH ARE THE GRANTS?

Grants are paid directly to service providers (doctors, dentists, landlords, mortuaries, etc.), not to employees themselves, and are limited to \$5,000 per employee over a 12 month period. Once an employee reaches \$10k in grants, they can reapply after 3 years.

## HOW CAN I CONTRIBUTE?

Donations can be made by Cash/Check (made payable to Montecito Retirement Association), Donor Advised Funds, Casa Monthly Statement, IRA gift, Stock gift, etc. (Note EEF where applicable)

## HOW DOES THE FUND WORK?

Applications are submitted to Human Resources, reviewed within a week by a committee of residents, Casa management and the MRA board.

## QUESTIONS?

Contact Resident Chairperson  
Nina Schooler  
(917) 543-2740 or  
Lisa Thomas, Casa's  
Director of  
Philanthropy  
(805) 969-8070.

## EEF CONTRIBUTIONS ARE TAX-DEDUCTIBLE

